

**FRANKLIN TOWNSHIP PUBLIC SCHOOLS
PERSONNEL & NEGOTIATIONS COMMITTEE**

Main Conference Room, Administration Building

Tuesday, February 16, 2016

6:05 p.m. – 7:31 p.m.

MINUTES

MISSION STATEMENT OF THE FRANKLIN TOWNSHIP PUBLIC SCHOOLS

The Mission of the Franklin Township Public Schools is to provide excellent educational opportunities that meet or exceed New Jersey Core Curriculum Content Standards for every student; maintain an environment that engenders an appreciation of the value of every student; develop every student to his/her highest potential; and instill the attitudes, skills, and knowledge necessary to become independent, contributing members of a democratic, multi-cultural society.

Personnel/Negotiations Committee

The function of this committee shall be to propose policies for the purpose of improving and enhancing the level of competency of all district personnel including, consideration of methods of personnel evaluation, improvement of employee relations and hiring practices that are conducive to acquiring competent personnel. The committee shall also participate in the contract negotiations process of the Board of Education except when the Board President may deem it proper and necessary to establish an Ad Hoc Negotiations Committee for a pre-determined duration. The committee shall arrange through the appropriate appointed staff members to review and keep abreast of all personnel appointments, items and personnel actions.

Members of the Committee:

- Christine Danielsen, Chair – present
- Nancy LaCorte - present
- Margaret Steele - present
- Ed Potosnak, Board President, Ex Officio - present
- Dr. John Ravally, Superintendent of Schools - present
- Brian Bonanno, Manager of Human Resources & Personnel Services - present
- Jacqueline F. Schneider, Assistant Manager of Human Resources & Personnel Services - present

The Personnel and Negotiations Committee reviewed and/or discussed the following items:

1. Personnel Report - February 16, 2016, #9: The Committee reviewed the Personnel Report. An additional report may be placed on the Agenda after the confidential session. An update to the Administrative vacancies and timelines were discussed.
2. Staff Demographics: The Committee reviewed a Demographics report for Teachers and Administrators prepared by Mr. Bonanno. It was determined that on an ongoing basis, this report will be prepared and reviewed every February.
3. FTSAA Unfair Labor Practice: The Committee reviewed the Settlement Agreement between the Franklin Township School Administrators Association (FTSAA) and the Franklin Township Board of Education. The Agreement is on the agenda for approval
4. FTSSA Negotiations: The Committee reviewed tentative dates to propose to begin negotiations with the Franklin Township Support Staff Association (FTSSA). The current agreement expires on June 30, 2016.
5. School Calendar: 16-17; 17-18: The Committee reviewed the proposed School Calendars for the 2016-2017 and 2017 -2018 School years. The calendars were created to maximize the summer of 2017 to finalize the building projects in the various schools.
6. Good of the Order: